

**H6G – GENERAL PROFESSIONAL
SEPTEMBER 14, 2001**

Title/Class Code	Education and Experience	Substitutions
GENERAL PROFESSIONAL I H6G1IX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree.
GENERAL PROFESSIONAL II H6G2TX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND one year of professional experience in the occupational field or specialized subject area of the work assigned to the job.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree. At the agency's discretion, a master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and one year of general experience. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.
GENERAL PROFESSIONAL III H6G3XX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND two years of professional experience in the occupational field or specialized subject area of the work assigned to the job.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree. At the agency's discretion, a master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and one or two years of the general experience requirement respectively. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.

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GENERAL PROFESSIONAL IV H6G4XX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND three years of professional experience in the occupational field or specialized subject area of the work assigned to the job.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree. At the agency's discretion, a master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and one year or two years of the general experience requirement respectively. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.
GENERAL PROFESSIONAL V H6G5XX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND four years of professional experience in the occupational field or specialized subject area of the work assigned to the job. Additional special experience may be required for some positions.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree. At the agency's discretion, a master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and one or two years of the general experience requirement respectively. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.
GENERAL PROFESSIONAL VI H6G6XX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND five years of professional experience in the occupational field or specialized subject area of the work assigned to the job. Additional higher level and/or special experience may be required for some positions.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree. At the agency's discretion, a master's degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and one year of the general experience requirement, and a related doctorate degree for two years of the general experience. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.

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GENERAL PROFESSIONAL VII H6G7XX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND five years of professional experience in the occupational field or specialized subject area of the work assigned to the job. Additional higher level and/or special experience may be required for some positions.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job, which provided the same kind, amount and level of knowledge acquired in the required education, may be substituted on a year-for-year basis for the bachelor's degree. At the agency's discretion, a master's degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and one year of general experience, and a related doctorate degree may substitute for two years of the general experience. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.
MANAGEMENT H6G8XX	Graduation from an accredited college or university with a bachelor's degree in a field of study related to the work assignment AND six years of professional experience in the occupational field or specialized subject area of the work assigned to the job which included at least two years supervision of a professional level staff and two years of professional public or business administration experience which included establishing goals and objectives and developing and managing a budget to achieve program goals and objectives. Necessary Special Requirements: Certain positions may require the supervision of second level supervisors. Additionally, they may require degrees in more than one professional field.	Work experience in the occupational field or specialized subject area of the work assigned to the position which provided the same kind, amount and level of knowledge acquired in the required education may substitute for the degree on a year-for-year basis. At the agency's discretion, a master's degree from an accredited college or university in a field of study related to the work assignment may be substituted for the bachelor's degree and one year of general experience. A doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for the bachelor's degree and two years of general experience.